

**Top Rated Speakers from 2008 HR Florida Conference & Expo  
(in alphabetical order)**

**Mark Addington**

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*The Evolving Definition of Discrimination*

**Kristen Allman**

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*Workplace Bullying: Sticks and Stones Do Break Bones*

**Kathryn Davanzo**

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*Workforce Readiness: Why Should We Care?*

*Where Did Everybody Go? A Practical Response*

**Lucian Dervan**

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*Internal Investigations: The Hidden Danger of Whistleblower Suits*

**Claudia Faust**

Improved Experience

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*Where Workforce Planning Meets Marketing*

**Mary Harris**

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*Business Savvy: Effective Networking and Relationship Building*

**Matt Heller**

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*To Train or Not to Train*

**Gerry Hoeffner**

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*Beyond this Point There be Dragons: Managing Change*

**Terri Kabachnick**

The Kabachnick Group

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*I Quit, But Forgot to Tell You*

**David Kahn**

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*Project Management Skills for the Working Professional*

**John Lyncheski**

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*Dealing with Substance Abuse in the Workplace*

**Ron Moffett**

Florida Department of Children and Families

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*Leadership Jerky: Premium Performance Cuts, 97% Production*

**David Mohl**

Willis

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*Curbing FMLA Leave Abuse*

**Karen Roberts**

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*Engaging Employees in Wellness*

**Nan Russell**

MountainWorks Communications

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*5 Ways to Increase Your HR Effectiveness*

**Phillip Russell**

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*Asserting Employer Rights – Take Back Your Workplace!*

**Tim Rutledge**

Mattanie Press

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*Playing Defense: Employee Retention and Engagement*

**Kyle Savitz**

CORPHEALTH

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*Wellness Programs that Improve Productivity*

**John Stoker**

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*The Ego has Landed*

**Eduardo Suarez-Solar**

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*Developing HR Measurables*

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*Creating a Higher Performing Workplace*