

CFP Guidelines for determining/selecting the HR functional area of your presentation submission. Note: The program committee will make the final determination of the appropriate track.

Strategic Management: Developing, contributing to, and supporting the organization's mission, vision, values, strategic goals and objectives. Evaluating HR's contribution to organizational effectiveness.

Staffing/Recruiting: Developing, implementing and evaluating sourcing, recruitment, hiring, on-boarding, succession planning, retention and organizational exit programs to ensure the organization will achieve its goals and objectives.

Training/Development: Developing, implementing and evaluating activities and programs that address employee training and development, and performance management.

Compensation/Benefits: Developing, selecting, implementing, administering and evaluating compensation and benefits programs for all employee groups that meet the needs of the employee and the organization's strategic goals.

Employer/Employee Relations: Analyzing, developing, implementing/administering and evaluating the workplace relationship in order to balance employer and employee needs and rights in support of the organization's strategic goals and objectives and values.

Health, Safety, Security: Developing, implementing/administering and evaluating programs, plans and policies which provide a safe and secure working environment and protect an organization from liability.

Personal Development: Tools for personal development/growth, inspiration, goal setting on an individual level.