



## RECERTIFICATION CREDIT FORM



To keep track of your recertification activities, check the box () by each session you attend. Refer to the recertification policies and procedures located at [www.hrci.org/recertification](http://www.hrci.org/recertification).

If an attendee only needs general credit, the program ID that is listed below would be entered in the attendee's online recertification file

If an attendee needs specified credit hours, each session below attended would be entered as a separate recertification activity. The balance of the conference hours would be entered as "HR Florida 2009 Conference & Expo general sessions."

**Note: A PHR may attend any of the sessions for general credit as long as it has been pre-approved for credit. The sessions not pre-approved would be listed at the end of this form. If there are no sessions listed below, then all sessions have been pre-approved for credit.**

### Sessions pre-approved for Strategic Management credit

- "Creating HR Metrics that Matter" Monday, August 17, 2009 9:00-10:00AM 1 credit
- "Transformational Health Care", Monday, August 17, 2009 10:15-11:45AM 1 credit
- "Aligning Key Business Initiatives in a Challenging Economy" Monday, August 17, 2009 1:15- 2:15PM 1 credit
- "Become an Outthinker-Unlocking Internal Innovation" Monday, August 17, 2009 1:15- 2:15PM 1 credit
- "Relationships for Leadership and Revenue Growth" Monday, August 17, 2009 1:15-3:30PM 2.25 credits
- "Greenspace-Harnessing the Energy of the Enterprise" Monday, August 17, 2009 2:30-3:30PM 1 credit
- Repeat Session:**  
"Aligning Key Business Initiatives in a Challenging Economy" Monday, August 17, 2009 4:30- 5:30PM 1 credit
- "HR Public Policy Outlook For The 111th Congress And Obama Administration" Monday, August 17, 2009 4:30- 5:30PM 1 credit
- "HR Servant Leader Partnership" Tuesday, August 18, 2009 7:00-8:00AM 1credit
- "Creating a Culture of Respect in the Workplace" Tuesday, August 18, 2009 10:30-11:30AM 1credit
- "The Formula for Strategy Execution During the Economic Crisis: Aligning the Key Components of Performance to Strategy" Tuesday, August 18, 2009 10:30-11:30AM 1credit
- "Corporate Rockstars: Transforming Creativity Into Profits" Tuesday, August 18, 2009 1:00-2:00PM 1credit
- "Saving the World at Work" Tuesday, August 18, 2009 1:00-3:15PM 2.25 credits
- "HR Competencies-Setting the Stage for Success" Tuesday, August 18, 2009 2:15-3:15PM 1credit
- "Implementing Flexible Work Arrangements: Why & How" Tuesday, August 18, 2009 2:15-3:15PM 1credit
- "Leadership Through a Generational Lens" Tuesday, August 18, 2009 4:15-5:15PM 1credit
- "Who Owns Your Customers' Experience?" Wednesday, August 19, 2009 10:00-11:00AM 1credit
- "The Right Thing: Positive Affects of Corporate Social Responsibility on Employment Brand" Wednesday, August 19, 2009 11:15-12:15PM 1credit

### Sessions pre-approved for International Management credit

- "Protecting overseas employee information" Monday, August 17, 2009 9:00-10:00AM 1 credit
- " Meeting the Challenge: Managing Global Workforces with Global HR and Payroll", Monday, August 17, 2009 4:30-5:30PM 1credit
- "Strategic Immigration Planning" Tuesday, August 18, 2009 4:15-5:15PM 1 credit
- "Immigration Workshop for HR Practitioners" Wednesday, August 19, 2009 11:15-12:15PM 1 credit

**Sessions pre-approved for Strategic and International Management credit**

- "The U.S. Workforce: Ways To Understand It and Leverage It", Tuesday, August 18, 2009 8:30-9:30AM 1 credit
- "What is your Global IQ?" Wednesday, August 19, 2009 7:00-8:00AM 1 credit

**Total number of strategic management credit hours** 11.5

**Total number of international management credit hours** 4

**Total number of strategic and international management credit hours** 2

If an attendee only needs general credit hours, please enter this **program ID # XXXXX** with these dates 8/17/09 - 8/19/09 for a pre-approved total of 13.75 **general** recertification hours.

There may be the potential to earn more credits than associated with the program ID depending on the session(s) attended. If you attended a pre-approved session in one of the timeslots below, then submit this as a separate recertification activity.

**The following sessions have not been awarded recertification credit (these sessions have not been included in the pre-approved overall recertification hours for this conference)**

- Conference Orientation for New Attendees Monday, August 17, 2009 9:00-10:00AM
- "HR Connections", Tuesday, August 18, 2009 7:00AM-8:00AM
- "We're All in the Same Gang" Wednesday, August 19, 2009 8:30-9:45AM